TRANSITION HOUSE, INC. FY'24 GOALS

GOAL 1: IMPROVE QUALITY OF LIFE FOR PEOPLE SEEKING RECOVERY THROUGH ENHANCED WELLNESS OPPORTUNITIES.

TRANSITION HOUSE STANDARDS:

- UTILIZE BEST PRACTICES TO DEVELOP AND FACILITATE GROUP CURRICULUM, PLAN MEANINGFUL ACTIVITIES, AND OBTAIN CLIENT FEEDBACK.
- CONTINUE BUILDING AND STRENGTHENING CONNECTIONS WITH COMMUNITY PARTNERS.
- PROVIDE INTENSIVE CASE MANAGEMENT WITH A FOCUS ON DEVELOPING HEALTHY AND MEANINGFUL RELATIONSHIPS, SUPPORT, HOPE, ADVOCACY, AND CONNECTIONS.
- PROVIDE SUPPORTIVE COUNSELING TO HELP MANAGE SYMPTOMS OF MENTAL ILLNESS AND SUBSTANCE USE DISORDERS.
- PROVIDE SAFE AND SECURE HOUSING FOR PEOPLE PARTICIPATING IN THE TRANSITIONAL LIVING PROGRAM (TLP).
- PROVIDE AS NEEDED DIVERSE SUPPORT OPPORTUNITIES FOR THOSE SEEKING COMMUNITY OUTREACH PROGRAM (COP) SERVICES.

ACTION STEPS	PROJECTED OUTCOME BY 6/30/24	Status – Oct 2023	Status – Jan 2024	FISCAL YEAR END SUMMARY
 Continue acquiring additional evidence-based curriculum and materials to support meaningful groups and activities. 	 Acquire 1 new set of evidence-based materials. Acquire 1 new set of effective tools to help promote overall well-being. 	•	•	•
 Continue community outreach, collaboration and partnerships with local and regional agencies by hosting open houses for networking opportunities and engagement in community meetings. 	 Host 2 Open House for community providers. Representatives from the Clinical Team will have 2 on-site visit with regional agencies. 	•	•	•
 Explore options for a clinical consultant to meet with TH staff monthly. 	• Acquire a new clinical consultant by 6/2024.	•	•	•
 Transitional Living Program (TLP): Develop and maintain healthy connections with clients in the TLP. Determine client needs that cannot be met at TH, and work to advocate and refer for additional support. Monitor and maintain cleanliness, comfort, and safety at TLP apartments. Provide supportive counseling. 	 80% of the TLP clients establish and maintain healthy therapeutic relationships with their Recovery Coordinator. 90% of the TLP clients will have provided a list of needed identification and will be working to secure those documents. 100% of the TLP clients will be living in safe and secure housing. 75% of the TLP clients have a better quality of life and support system. 	•	•	
 Community Outreach Program (COP): COP clients are welcome to attend TLP groups and activities if approved by the Programs Director. Social/Recreational activities are scheduled to encourage client engagement. Phone calls are answered, and support is given to people seeking assistance and referrals. Affirm and empower client 	 At least 2 social/recreational activities will be scheduled monthly. 75% of COP clients with 6 or more contacts in 6 months will have improvements or maintain adequate social/recreational skills; community living skills; and mental illness management. At least 5 affirming/empowering messages will be shared weekly through social media. 80% of the COP clients have a better quality of life and support system. 	•	•	•
 Affirm and empower client worthiness while sharing hope. 				

TRANSITION HOUSE, INC. FY'24 GOALS

GOAL 2: IMPROVE HEALTHY COMMUNITY RE-ENTRY FOR PEOPLE INVOLVED IN AGENCY PROGRAMS.

TRANSITION HOUSE STANDARDS:

- Committed to being mindful of the essential partnership between agency clients, work, and the community.
- EQUIP CLIENTS WITH THE NECESSARY TOOLS TO BE CONTRIBUTING MEMBERS IN THE COMMUNITY WHILE HOLDING THEM ACCOUNTABLE TO SOCIETAL STANDARDS.

• EQUIP CLIENTS WITH THE NECESSARY TOOLS TO BE CONTRIBUTING MEMBERS IN THE COMMUNITY WHILE HOLDING THEM ACCOUNTABLE TO SOCIETAL STANDARDS.					
ACTION STEPS	PROJECTED OUTCOME BY 6/30/24	Status – Oct 2023	Status – Jan 2024	FISCAL YEAR END SUMMARY	
 Refer and empower clients to seek healthy connections, resources, and services outside of TH as needed. Maintain high quality, recovery focused, consistent services through individual and group meetings with clients. 	 80% of the TLP clients will be referred to outside mental health and other providers to receive needed services that TH staff cannot provide. 75% of TLP clients will have improvements in or maintain adequate skill levels in: mental Illness management; community living, work related, and social/recreation skills. 	•	•	•	
 Hold clients accountable to their recovery and occupancy agreements and recovery plans. 	 80% of the TLP clients will be adhering to standards established by the occupancy and recovery agreements. 	•	•	•	
 Support and hold clients accountable to recovery plans and use monthly assessments to guide plan updates to help clients maintain stable housing and income, thus reducing the risk of reoffending. Ensure people transition out of the TLP into appropriate housing or programs that best fit their needs. 	 80% of the active TLP clients will actively be working on their mental illness and related issues. 75% of TLP clients will transition to appropriate community living or programs based on their needs. 	•		•	
 Encourage TLP clients to engage with TH staff through COP after leaving TLP. Encourage use of COP for extra support for those living in the community. Be intentionally welcoming and supportive of people seeking COP supports. Create a COP application form for those who have not been in the TLP who are interested in COP services. Create COP cover sheet. Add COP clients into TheraNest. 	 70% of COP clients are former TLP clients. 75% of COP clients will have 6 or more contacts with TH staff. Create COP application by 6/30/24. 80% of COP clients will have a COP cover sheet. 80% of COP clients will be entered into TheraNest. 	•	•	•	

TRANSITION HOUSE, INC. FY'24 GOALS

GOAL 3: DEVELOP RESOURCES TO STRENGTHEN TH CORE SERVICES AND AGENCY OPERATIONS.

TRANSITION HOUSE STANDARDS:

- WORK TO FIND EFFICIENT AND EFFECTIVE TOOLS TO UTILIZE IN PROVIDING SERVICES AND MANAGE NECESSARY OPERATIONS OF TH.
- CONTINUE RESOURCE DEVELOPMENT TO SUPPORT THE QUALITY OPERATIONS OF THE AGENCY.
- Focus on improving connections with current and prospective funding sources.

ACTION STEPS	Projected Outcome by 6/30/24	Status – Oct 2023	Status – Jan 2024	FISCAL YEAR END SUMMARY
 Strengthen staff skill sets by participating in ongoing training and conferences. 	 Clinical staff will complete required ODMHSAS trainings. Clinical staff will complete Case Management training. Clinical staff will complete Motivational Interviewing training. Clinical staff complete Mental Health First Aid. 	•	•	•
 Continue exploring innovative ways to ensure and promote staff wellness and retention. 	 Staff will have participated in at least 10 SWARA's (Staff Wellness and Recovery Activities). 	•	•	•
 Continue review TH policies and procedures and determine priorities and next steps in updates. 	 Update Clinical Policies and Procedures by 6/30/24 Create new Client Orientation packet, Client Handbook, and TLP interview form. 	•	•	•
 Increase public awareness of TH by expanding social media presence and creating a newsletter. Encourage and empower client participation in increased advocacy and awareness efforts. 	 Produce 2 newsletters. Assess benefits versus risks of establishing a TH TikTok. 5 new Transitionisms to be created by clients. Create 3 short videos to raise awareness of mental health and substance abuse disorders. Create 3 short videos to improve understanding of the services provided by TH 	•	•	•
Seek assistance to finalize work to set up Bloomerang.	Have Bloomerang operational by October 2023	•	•	•
 Select and empower Board and Volunteers for the FY'24 Fund Raising Committee. Coordinate efforts between Executive Director, Board and Volunteers to reach out to potential new funding sources. 	 Have Fund Raising Committee established by Dec. 2023 Have at least 3 Fund Raising Committee meetings that will establish the fund raising plan and begin work on the plan. 	•	•	•